

INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

ORGANISATION

Morpho UK Limited is part of the Safran Group and as such operates under Safran group procedures and process in regards to Ethical purchasing. Morpho UK Limited is a registered business within the UK with its office located in Winnersh.

OUR BUSINESS

Morpho UK Limited supplies and services high-tech identity solutions to UK customers. Much of our purchasing is with affiliates of the Safran Group who operate under Safran group procedures and process in regards to Ethical purchasing.

OUR SUPPLY CHAINS

Our supply chains include approximately 110 third party suppliers most of which are based in the UK and provide us mainly with services. These companies vary considerably in terms of size and amount spent with them.

Morpho UK Limited as part of the Safran global organisation works to the highest ethical standards as demonstrated by its group procedures (GRP079) and as such takes a zero tolerance approach to slavery and human trafficking. Morpho UK Limited expects its supply chain to work to do the same.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships, and, to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Protect whistle blowers

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Morpho UK Limited's slavery and human trafficking statement for the financial year ending 2016.

Signed and date


21/4/2017

Paul Naldrett

Managing Director, Morpho UK Limited